

MASSACHUSETTS Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual and Family | Plan Type: PPO

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bluecrossma.com or by calling 1-888-753-6615.

| Important Questions | Answers | Why this Matters: |
|--|---|---|
| What is the overall deductible? | \$0 | See the chart starting on page 2 for how much you pay for covered services. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an <u>out–of–</u> <u>pocket limit</u> on my expenses? | Yes. \$5,000 member / \$10,000 family. | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out–of–pocket limit</u> ? | Copayments less than \$100 per visit, prescription drugs, premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Is there an overall annual limit on what the plan pays? | No | The chart starting on page 2 describes any limits on what the plan pays for <i>specific</i> covered services, such as office visits. |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes. See <u>www.bluecrossma.com/findadoctor</u> or call 1-800-821-1388 for a list of network providers. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services . |

Questions: Call 1-888-753-6615 or visit us at <u>www.bluecrossma.com</u>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <u>www.bluecrossma.com/sbcglossary</u> or call 1-888-753-6615 to request a copy.

- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** (or provider's charge if it is less than the **allowed amount**) for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000 (and it is less than the provider's charge), your **coinsurance** payment of 20% would be \$200.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use in-network <u>providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts. (If you are eligible to elect a Health Reimbursement Account (HRA), Flexible Spending Account (FSA) or you have elected a Health Savings Account (HSA), you may have access to additional funds to help cover certain <u>out-of-pocket</u> expenses such as <u>copayments</u>, <u>coinsurance</u>, <u>deductibles</u> and costs related to services not otherwise covered.)

| Common | Services You May Need | Your cost if you use | | Limitations & Exceptions |
|--|--|------------------------------|--------------------------------------|---|
| Medical Event | | In-Network | Out-of-Network | Linitations & Exceptions |
| | Primary care visit to treat an injury or illness | \$15 / visit | 20% coinsurance | none |
| If you visit a health care <u>provider's</u> office or clinic | Specialist visit | \$15 / visit | 20% coinsurance | none |
| | Other practitioner office visit | \$15 / chiropractor visit | 20% coinsurance / chiropractor visit | none |
| | Preventive care/screening/immunization | No charge | 20% coinsurance | Limited to age-based schedule and / or frequency |
| | Diagnostic test (x-ray, blood work) | No charge | 20% coinsurance | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge | 20% coinsurance | none |

| Common | Comisso Vou Mou Need | Your cost if you use | | Limitations 9 E urophisms |
|--|--|---|-----------------|--|
| Medical Event | Services You May Need | In-Network | Out-of-Network | Limitations & Exceptions |
| | Generic drugs | \$10 / retail supply or mail service supply | Not covered | Up to 30-day retail (90-day mail service) supply; cost share waived for birth control; pre-authorization required for certain drugs |
| If you need drugs to treat your illness or condition | Preferred brand drugs | \$25 / retail supply or mail service supply | Not covered | Up to 30-day retail (90-day mail service) supply pre-authorization required for certain drugs |
| More information about prescription drug <u>coverage</u> is available at www.bluecrossma.com. | Non-preferred brand drugs | \$45 / retail supply or mail service supply | Not covered | Up to 30-day retail (90-day mail service) supply; pre-authorization required for certain drugs |
| | Specialty drugs | Applicable cost share (generic, preferred, non- preferred) | Not covered | When obtained from a designated specialty pharmacy; pre-authorization required for certain drugs |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$50 / admission | 20% coinsurance | none |
| surgery | Physician/surgeon fees | No charge | 20% coinsurance | none |
| If you need immediate medical attention | Emergency room services | \$50 / visit | \$50 / visit | Copayment waived if admitted or for observation stay |
| | Emergency medical transportation | 10% coinsurance | 10% coinsurance | none |
| | Urgent care | \$15 / visit | 20% coinsurance | none |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 10% coinsurance | 30% coinsurance | Pre-authorization required |
| n you nave a nospital stay | Physician/surgeon fee | 10% coinsurance | 30% coinsurance | Pre-authorization required |

| Common | Somriago You May Need | Your cost if you use | | Limitations 9 Eventions |
|--|--|--|--|--|
| Medical Event | Medical Event Services You May Need | | Out-of-Network | Limitations & Exceptions |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | \$15 / visit | 20% coinsurance | Limited to 24 visits per calendar year for certain non-biologically based conditions |
| | Mental/Behavioral health inpatient services | 10% coinsurance | 30% coinsurance | Limited to 60 days per calendar year for certain non-biologically based conditions; pre-authorization required |
| | Substance use disorder outpatient services | \$15 / visit | 20% coinsurance | none |
| | Substance use disorder inpatient services | 10% coinsurance | 30% coinsurance | Pre-authorization required |
| If you are pregnant Prenatal and postnatal care | | No charge for prenatal care; 10% coinsurance for postnatal care | 20% coinsurance for prenatal care; 30% coinsurance for postnatal care | none |
| | Delivery and all inpatient services | 10% coinsurance | 30% coinsurance | none |

| Common | Services You May Need | Your cost if you use | | |
|--|---------------------------|--|--|---|
| Medical Event | | In-Network | Out-of-Network | Limitations & Exceptions |
| | Home health care | 10% coinsurance | 30% coinsurance | Pre-authorization required |
| If you need help recovering or have other special health needs | Rehabilitation services | \$15 / visit | 20% coinsurance | Limited to 100 visits per calendar year (other than for autism, home health care, and speech therapy) |
| | Habilitation services | \$15 / visit | 20% coinsurance | Rehabilitation therapy coverage limits apply; cost share and coverage limits waived for early intervention services for eligible children |
| | Skilled nursing care | 10% coinsurance | 30% coinsurance | Limited to 100 days per calendar year; pre-authorization required |
| | Durable medical equipment | 10% coinsurance | 30% coinsurance | Limited to \$1,500 per calendar year; in-network cost share and coverage limit waived for one breast pump per birth (20% coinsurance out-of-network, no coverage limit) |
| | Hospice service | 10% coinsurance | 30% coinsurance | Pre-authorization required for certain services |
| If your child needs dental or eye care | Eye exam | No charge | 20% coinsurance | Limited to one exam every 24 months |
| | Glasses | Not covered | Not covered | none |
| | Dental check-up | No charge for members with a cleft palate / cleft lip condition | 20% coinsurance for members with a cleft palate / cleft lip condition | Limited to members under age 18 |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | | | | |
|--|--|---|--|--|
| Acupuncture | Cosmetic surgery | Long-term care | | |
| Children's glasses | Dental care (adult) | Private-duty nursing | | |
| Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) Bariatric surgery Bariatric sur | | | | |
| Bariatric surgery | Infertility treatment | Routine foot care (only for patients with systemic circulatory disease) | | |
| Chiropractic care | Non-emergency care when traveling outside the U.S. | Weight loss programs (\$150 per policy | | |
| • Hearing aids (\$2,000 per ear every 36 months for | Routine eye care - adult (one exam every 24 months) | per calendar year) | | |

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact your plan sponsor. Note: A plan sponsor is usually the member's employer or organization that provides group health coverage to the member. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.doi.gov/ebsa or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the Member Service number listed on your ID card or contact your plan sponsor. Note: A plan sponsor is usually the member's employer or organization that provides group health coverage to the member. You may also contact The Office of Patient Protection at 1-800-436-7757 or www.mass.gov/hpc/opp.

Language Assistance

To obtain language assistance, please call the toll-free Member Service number on your ID card.

SPANISH (Español): Para obtener asistencia en español, llame al número gratuito de Servicio de Atención al Miembro que figura en su tarjeta de identificación.

TAGALOG (Tagalog): Kung kailangan ninyo ng tulong sa Tagalog tumawag sa libreng numero ng telepono ng Serbisyo sa Miyembro na nakasulat sa inyong ID card. CHINESE (中文): 如果您需要中文語言幫助,請撥打會員卡上的客戶服務免費電話號碼

NAVAJO (Dine): Dinek'ehjí shika' a'dowoł ninizingo, kwojí hodiiłné t'áá jííkeh béésh bee' hane'jį T'áá doolé'é bina'íshdiłkidgo yeeháká'adoojah éí binumber bee néého'dolzin biniiyé naanitinígíí bikáá' doo.

Disclaimer:

This document contains only a partial description of the benefits, limitations, exclusions and other provisions of this health care plan. It is not a policy. It is a general overview only. It does not provide all the details of this coverage, including benefits, exclusions and policy limitations. In the event there are discrepancies between this document and the policy, the terms and conditions of the policy will govern.

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.